THE CITY BRIDGE TRUST COMMITTEE

Thursday, 27 November 2014

Minutes of the meeting of The City Bridge Trust Committee held at Guildhall, EC2 on Thursday, 27 November 2014 at 1.45 pm

Present

Members:

Jeremy Mayhew (Chairman) Alderman Alison Gowman (Deputy Chairman) Deputy Billy Dove Deputy Ken Ayers Stuart Fraser Marianne Fredericks Deputy Stanley Ginsburg Deputy the Revd Stephen Haines Vivienne Littlechild Wendy Mead Ian Seaton

Officers:

Town Clerk's Department
Chamberlain's Department
Chamberlain's Department
Chamberlain's Department
The City Bridge Trust
Public Relations Office
Public Relations Office

In Attendance:

- BBC Children in Need
- Arts Depot
- Finsbury & Clerkenwell Volunteers
- Newham New Deal Partnership
- Tower Hamlets Council for Voluntary Services
- Centrepoint Soho

1. APOLOGIES

Apologies were received from the Rt Hon. the Lord Mayor Alderman Alan Yarrow and Edward Lord.

2. MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA

Deputy the Revd. Stephen Haines made a non-pecuniary interest in item 8(f) as he had previously volunteered for Centrepoint. The Deputy Chairman declared a non-pecuniary interest in item 8(d) by virtue of her Livery Company supporting Providence Row.

3. MINUTES

RESOLVED – That the minutes of the meeting held on 25 September 2014 be approved as a correct record.

Matters Arising

Trust for London

The Deputy Chairman reported that at the joint meeting with Trust for London to approve *Moving On Up* initiative awards, 6 awards were selected and would start operating over the next few months. Members noted the high quality of applicants and asked that a formal report be submitted at a future meeting on the successful organisations.

London Councils

The Deputy Chairman reported on the meeting of the London Council Grants Committee she had recently attended.

4. OUTSTANDING ACTIONS

Members received the Outstanding Actions update.

5. RISK MANAGEMENT STRATEGY

The Committee received the new Risk Management Strategy and plans for the phased roll-out within Departments and City of London Institutions. Members noted that the Town Clerk's department would be reviewed on 24th February 2015. In response to a Member's request, officers undertook to circulate the Risk Tracker on a quarterly basis, alongside the Business Plan update.

RESOLVED – That the Risk Management Strategy and planned roll-out be noted, and the Risk Tracker be circulated to Members on a quarterly basis.

6. **PROGRESS REPORT AND EVENTS**

The Committee received the regular progress report and events update of the Chief Grants Officer. As an outcome of the recent Away-Day, a programme of strategically focused sessions would be drawn up for the Committee's meeting in January 2015, to begin in March 2015.

The Youth Offer had held a mid-way learning event on 18th November, the outcome of which would provide good knowledge and information for organisations and grants made in the future. With regard to the London Living Wage, a condition was being introduced into the Trust's grant offer letter

stipulating that any post funded in whole or part by the City Bridge Trust must pay at least the London Living wage; Members noted this should not include apprenticeships. Members also noted the launch of Stepping Stones, a social investment programme with a London focus, and at encouraging small and medium businesses to engage with the social investment market.

In response to Members' questions concerning comments regarding the cost of generating funds, the Chamberlain reported that there was a lot of variability owing to the range of activities and, although analysis was undertaken on every application, a comment was only provided for those where the cost of generating funds was outside a range of 5 - 35% of turnover. After a short discussion, it was agreed that, in addition to this, a comment would be provided on other applications, where appropriate, to reflect whether the costs were reasonable.

RESOLVED – That:

- (a) From 1 January 2015, the City Bridge Trust will require all organisations being offered a grant to support all or part of a post to pay at least the London Living Wage in respect of that post (except for apprenticeships), and that officers make the appropriate amendments to the grant offer letter and guidance;
- (b) A comment on applications, where appropriate, to reflect whether the costs were reasonable, as well as those where costs of generating funds fell outside a range of 5-35% of turnover; and
- (c) The report be noted.

7. GRANT APPLICATIONS STATISTICAL REPORT

The Committee considered a report of the Chief Grants Officer summarising applications received and action taken under the 2014/15 grants programmes. In response to a Member's question, officers agreed to continue to monitor the data to ensure the appropriate effort was being made to encourage grants from all programmes and to determine, where possible, the likely factors (including local authority cuts) affecting on the number of applications received.

RESOLVED – That the report be noted.

8. GRANTS AND STRATEGIC INITIATIVES RECOMMENDATIONS AND ASSESSMENTS

8a Access Europe Network - Recommended Grant £60,400

Members discussed the application, which had been deferred from the previous meeting, owing to concerns regarding the proposed EU funding programmes.

APPROVED - A Strategic Initiative of £60,400 over 30 months to enable Access Europe Network to run a pilot programme of capacity building support, designed to enable voluntary organisations in London to take up funding opportunities offered by various European funding streams.

8b Buttle UK - Recommended Grant £634,000

APPROVED – That the Court of Common Council be recommended to approve a grant of £634,000 over 18 months to continue the Anchor Project, supporting families in London who have experienced domestic violence to resettle and live independently.

8c Women's Centre Sutton - Recommended Grant £57,700

APPROVED – £57,700 over three years (£18,700; £19,200; £19,800) towards English classes for women speakers of other languages in Sutton. Release of the grant is subject to receipt of the courses' syllabus and publicity showing English for Speakers of Other Languages (ESOL) as the project's sole focus.

8d Providence Row - Recommended Grant £52,600

APPROVED – £52,600 over 3 years (£18,000; £18,000; £16,600) towards the costs of engaging homeless people in food growing initiatives.

8e CALM - Recommended Grant £100,000

APPROVED – \pounds 100,000 over two years (2 x \pounds 50,000) towards CALM's work to prevent suicide and reduce self-harm amongst men in London.

8f Centrepoint Soho - £208,400

APPROVED – £208,400 over three years (£56,000; £76,000; £76,400) towards the salaries of two Dual Diagnostic Practitioners and related costs.

8g Havering & Brentwood Bereavement Service - Recommended Grant £38,900

APPROVED – £38,900 (£19,250; £19,650) over two years to provide bereavement counselling services for 30 children and families.

8h Maya Centre - Recommended Grant £52,700

Members noted a discrepancy in the figures quoted in the report; 37% of sessions were cancelled or missed, rather than 73% as quoted.

APPROVED – \pounds 52,700 over two years (2 x \pounds 26,350) towards the running costs of 'Bridging the Gap' project including counselling costs, non-therapeutic sessions, weekly drop-in sessions and related overheads.

8i Sound Minds - Recommended Grant £72,000

APPROVED – £72,000 over three years (£22,000; £24,000; £26,000) for the salary of a part time (3 days per week) Project Worker, plus a contribution to project and management costs of the Canerows project.

8j Working With Men - Recommended Grant £145,700

APPROVED – \pounds 145,700 over three years (\pounds 47,800; \pounds 48,200; \pounds 49,700) to fund a full-time Caseworker, with related costs, to assist disadvantaged young men in Westminster, Hammersmith and Fulham, and Kensington and Chelsea in reducing their risk of acute mental illness or suicide.

8k Friends R Us - Recommended Grant £100,000

APPROVED – £100,000 towards the provision of disabled access at Beth Jacob House, subject to Big Lottery funding being secured.

8 Norwood Ravenswood Ltd - Recommended Grant £121,000

APPROVED – £121,000 (£39,000; £40,400; £41,600) towards the cost of a fulltime (35 hours per week) Elite Team Leader Sports and Job Coach (5 hours per week) within the Change the Game sports programme.

8m ADVANCE - Recommended Grant £90,000

APPROVED – £90,000 over three years (3 x £30,000) towards the salary of an Engagement Officer, plus management and project running costs.

8n Newham Asian Women's Project - Recommended Grant £90,000

APPROVED – \pounds 90,000 over 3 years (3 x \pounds 30,000) towards the salary costs of a full-time counsellor and the costs of clinical supervision for the post-holder.

80 Woman's Trust - Recommended Grant £ 75,000

APPROVED – \pounds 75,000 over three years (3 x \pounds 25,000) towards core costs to sustain administration and fundraising capacity.

8p Arts Depot Trust Ltd - Recommended Grant £81,300

APPROVED – £81,300 over three years (£26,600; £27,100; £27,600) for a part-time Community Champion (one day a week); and a part-time Marketing Assistant (ten hours a week), plus project costs, for the development and delivery of a series of arts events and creative activities designed for socially isolated elderly people aged 75+.

8q Finsbury and Clerkenwell Volunteers - Recommended Grant £30,000

APPROVED – \pounds 30,000 over three years (\pounds 10,000, \pounds 10,000, \pounds 10,000) for the maintenance and running costs of two wheelchair accessible minibuses.

The Committee observed that an element for inflation was not included within the request and agreed that additional funds may be made available for this in years 2 and 3 if the organisation felt it was necessary and justified.

8r Iraqi Community Association - Recommended Grant £83,000

APPROVED – £83,000 over three years (£28,000; £27,000; £28,000) for the salary of a part-time worker (21 hours per week) together with management and other project related costs for work with older people aged 75 and over.

8s Newham New Deal Partnership - Recommended Grant £84,000

APPROVED – \pounds 84,000 over three years (\pounds 28,000, \pounds 28,000, \pounds 28,000) towards the salary of a part-time (28 hours per week) Project Manager and associated project costs, subject to sufficient funds being raised to ensure the viability of the project for years 2 and 3.

8t Royal Docks Learning & Activity Centre - Recommended Grant £49,200

APPROVED – A grant of £49,200 over 3 years (£15,400, £16,400, £17,400) towards the costs of a part-time (15 hours per week) Project Worker, plus running and management costs.

8u Enfield Citizens Advice Bureau - Recommended Grant £132,200

APPROVED – £132,200 over three years (£43,800; £43,800; £44,600) to meet the salary of a full-time (37.5 hours per week) Debt and Benefits Advisor and associated running costs.

8v Fitzrovia Neighbourhood Association - Recommended Grant £99,000

APPROVED – £99,000 over three years (£32,000, £33,000, £34,000) towards the salary costs of two part-time Advisors and related running costs, subject to the grant being less than 50% of the organisation's total income in each year.

8w Only Connect - Recommended Grant £135,000

APPROVED – £135,000 over three years (£50,000; £41,000; £44,000) for the costs of OC Kitchen, a catering training programme for ex-offenders, including salary costs for a 0.5 full time equivalent Project Manager.

8x Black Training and Enterprise Group - Recommended Grant £165,000

APPROVED – \pounds 165,000 over three years (3 x \pounds 55,000) for the 'Valuing Volunteers Project' with funding to cover the costs of a part-time (0.7 full time equivalent) project manager and support costs.

8y Cranfield Trust - Recommended Grant £128,000

APPROVED – £128,000 over two years (£66,000; £62,000) for a London-wide programme matching expert volunteers with charities seeking consultancy support.

8z National Association of Child Contact Centres - Recommended Grant £65,700

APPROVED – £65,700 over two further and final years (£32,500; £33,200) towards the salary and associated costs of a part-time (3 days per week) Support Worker for London.

8aa Tower Hamlets Council for Voluntary Service - Recommended Grant £180,000

In response to a Member's query, officers confirmed that the applicant had made a full application, but a glitch in the City Bridge Trust's computer system had resulted in missing sections on the attached report. Officers undertook to circulate the full application after the meeting.

APPROVED – £180,000 over three years (£68,000; £56,000; £56,000) towards the salary of a full-time Development Worker to deliver support and training on finance, monitoring, and impact reporting.

9. TO CONSIDER REPORTS OF THE CHIEF GRANTS OFFICER AS FOLLOWS:-

9a Grants Recommended for Rejection

The Committee considered a report of the Chief Grants Officer which recommended that thirteen grant applications be rejected for the reasons identified in the schedule attached to the report. Members noted that Wandsworth Mencap had withdrawn their application, and that officers were liaising with the Town Clerk regarding the recommended rejection of the Sir Simon Milton Foundation application.

RESOLVED – That the twelve grant applications detailed in the schedule attached to the report be rejected.

9b Withdrawn and Lapsed Applications

The Committee received a report of the Chief Grants Officer which provided details of eleven applications which had been withdrawn or which had lapsed.

RESOLVED – That the report be noted.

9c Variations to Grants

The Committee received a report which advised Members of variations to three grants agreed by the Chief Grants Officer since the last meeting.

RESOLVED – That the report be noted.

9d Grants Approved under Delegated Authority

The Committee received a report of the Chief Grants Officer which advised Members of nine expenditure items, totalling £63,186, which had been presented for approval under delegated authority to the Chief Grants Officer, in consultation with the Chairman and Deputy Chairman.

- National Army Museum £2,000 to match CEP funding towards the wage costs of 1 Apprentice for 1 year. The national minimum wage must be paid.
- **Roundhouse Trust** £2,000 to match CEP funding towards the wage costs of 1 Apprentice for 1 year. The national minimum wage must be paid.
- Voluntary Action Harrow £3,400 (8.5 days) to provide an eco-audit.
- **Communities Welfare Network** £20,310 over two years (£7,782; £12,528) towards the cost of the ESOL tutor and programme costs related to the delivery of ESOL classes at level 1 and level 2.
- Bell Farm Christian Centre £2,328 for the costs of an independent access audit; design appraisal for a new extension; and Access & Disability Equality Training for staff and volunteers.
- Midi Music Company £19,200 towards the costs of tutors, BSL Interpreters and project management.
- **Toynbee Hall** £4,998 to commission an access audit and consultancy to inform redevelopment plans.
- **City Bridge Trust London Bombings Fund -** £4,000 for a Strategic Initiative to commission an analysis and appraisal of the establishment and work of the London Bombings Relief Charitable Fund. The findings would be published and launched in 2015 to mark the 10th anniversary of the London Bombings.
- **Charity Finance Group** £4,950 for the costs of a review of the provision of community accounting support services to small charities in London.

9e **Reports on Monitoring Visits**

The Committee received a report of the Chief Grants Officer about two visits that had taken place.

RESOLVED – That the report be received.

10. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There were no questions.

11. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS TO BE URGENT

There was no other business.

12. EXCLUSION OF THE PUBLIC

RESOLVED – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Local Government Act.

Item No.

Exempt Paragraphs

13–15, 17 16,18 3

13. NON-PUBLIC MINUTES

RESOLVED – That the non-public minutes of the meeting held on 25 September 2014 be approved as a correct record.

14. COMMUNICATIONS PLAN

The Committee received a report of the Chief Grants Officer.

- 15. **GREENWICH TOY & LEISURE LIBRARY** The Committee received a report of the Chief Grants Officer.
- INITIAL PROPOSALS FOR 20TH ANNIVERSARY Members noted that this report had been withdrawn and deferred until January 2015.

17. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE

There was one question.

18. ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT AND WHICH THE COMMITTEE AGREE SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED There was no other business.

I nere was no other business.

The meeting ended at 3.13 pm

Chairman

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